



# COMMUNIQUE

Publication of the East Cleveland Education Association

ISSUE #1

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*Affiliate of the National Education Association, Ohio Education Association and the North Eastern Ohio Education Association*

## COMING EVENTS

August 15  
Employees  
Report—  
Teacher  
Workday

August 18  
First Day for  
Students

August 19  
Social Hour at  
Brennan's  
Colony in  
Cleveland  
Heights

Stay tuned for  
dates for the  
East Cleveland  
City School  
District's  
Benefits Fair

September 2  
Eats-n-Beats  
for ECEA  
Members at  
Pizzazz  
in  
University  
Heights

October 14  
NEOEA Day

## Notifications for ALL East Cleveland Employees

### ECEA is a Fair Share Agency Fee Local

The labor agreement between the employer and the Association requires all members of the bargaining unit to become and remain members of the Association or pay a fair share fee to the Association. If you do not voluntarily join the Association, you must pay the fair share fee. The fee will be deducted in January through one lump sum deduction. Fee payers must submit an enrollment form to the ECEA Treasurer, Kecia Sanders-Stewart, no later than September 2, 2016. See the Fair Share Fee Notice that will be posted in all buildings or see an ECEA Officer.

Continuing members who wish to end their year-to-year coverage status, must notify the ECEA Treasurer and the Dis-

trict's Treasurer in writing on or before August 26th.

Feel free to contact an officer, if you have any questions or concerns. Also, Kecia Sanders-Stewart can be reached at Mayfair Elementary or by cell.



### ECEA Dues Information

◆ Total dues for the school year will be \$836, which includes ECEA local dues of \$125.

◆ Deductions occur in eighteen pay checks and will begin October 7th and continue through the June 2nd pay date.

◆ Amounts vary for members who may join various affiliates — to stop affiliate dues, you must notify Kecia Sanders-Stewart at Mayfair Elementary

in writing by September 4th.

◆ Refer to Article V, Section L of the negotiated ECEA Master Agreement for details concerning dues deductions in East Cleveland School District.

◆ See your **August Ohio Schools** for information on how your dues dollars are used at the district, state and national levels. SAVE this resource guide for the school year. Lots of helpful names, phone numbers and information are in the guide for you, the member.

◆ The **Ohio Schools** (August edition mailed to your home) also contains information about the OEA Attorney Referral program and important dates for all OEA members.

◆ OEA membership cards will ONLY be issued to NEWLY enrolled members. Retain your card received in the past.

## It is always Election Season—Get involved, our time is NOW!

There are various opportunities for you to take an active role in the upcoming election season—donate to the FCPE (Fund for Children and Public Education), sign up to become an OEA-ACE (Advocates for Children and Education) and educate yourself prior to the November election. FCPE is designed to protect children by advancing the cause

of public education. We ALL need to solicit funds and participate in this area of union work. Please become an OEA-ACE in order to participate in cyber-lobbying ... so easy to do and our legislature wants to hear from YOU. Fabulous resources detailing where our endorsed candidates stand on our issues are located on the OEA and NEA

websites. It is up to each of us to protect our current rights and our future as educators. The OEA website details info on all these actions. Politics is a part of our profession and the time is now for you to be involved in the decisions!



